

BROMSGROVE DISTRICT COUNCIL

Appendix 1

Staff Mileage

The data tables below incorporate the benchmarking data requested by Members and the mileage data for WRS.

Table 1 - BDC Mileage (excluding WRS)

	<u>2018 – 2019</u>	<u>2019 – 2020</u>	<u>2020 – 2021</u>
Mileage	101119.4	103039.2	64301.3
Cost	£ 45,404.58	£46,656.95	£29,002.25
Essential Car User Allowance (EUCA) Number of employees who qualified	14	16	15
EUCA Cost	£13,482	£15,408	£14,445

Benchmarking data

The data above shows a 37.8% decrease in 2020/21 to the previous year 2019 /20. This is on a par with benchmarking data available from the neighbouring authorities of Malvern and Wychavon: Malvern 22% decrease, Wychavon 49% decrease

Table 2 - WRS Mileage

Whilst WRS staff are employed directly by Bromsgrove the costs associated with mileage are charged to each partner accordingly. Of the overall cost shown below for WRS, Bromsgrove would be charged 14.59% as shown below.

	<u>2018 – 2019</u>	<u>2019 – 2020</u>	<u>2020 – 2021</u>
Mileage	105059.3	110104.7	84020.9
Cost	£47,592.52	£49,974.8	£37,991.4

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BDC cost @ 14.59% share	£6,943.74	£7,291.32	£5,542.94
Essential Car User Allowance (EUCA) Number of employees who qualified	22	22	23
EUCA Cost	£21,186	£21,186	£22,149

The WRS data above shows a 23.9% decrease in 2020/21 compared to the previous year 2019/20.

WRS have indicated that they have expanded their commercial activity which has required increased travel to wider national locations in recent years as well as adopted new legislation inspection requirements (Animal Activity Licensing) which has increased the number of visits required. However, post March 2020, COVID caused many inspections to be postponed (low risk ones) and many of the meetings were made virtual which would have a greater impact on WRS given the wider geographical context and multiple Council Houses that they serve. The reduction in mileage this year, may not have been as great as would therefore be expected because of the COVID enforcement, contact tracing and Advisor roles that have been taken on by WRS across the entire county. These have necessitated significant mileage (particularly in Q4 of 2020/21 and into this year).

Mileage and Expenses Policy

As detailed in the previous report Essential Car Users Allowance (ECUA) is an additional payment staff received based on the old policy, whereby if employee's annual mileage was above 2500 miles per year (based on the previous year's mileage claims) an additional payment of £80.25 per month would be received. The policy was changed following extensive formal consultation and a collective agreement reached with the Trade Unions. The Inland Revenue rate is now applied to all mileage undertaken whilst on official business. Therefore, no ECUA has been paid to employees since May 2021.